

DUTIES AND RESPONSIBILITIES

	Roles & Responsibilities
<p style="text-align: center;">National Youth Squad Head Coach</p>	<ol style="list-style-type: none"> 1. Report to STA's General Manager and be accountable to Sport Singapore and STA Joint Committee. 2. With the awareness of STA's mission and targets and with the knowledge of the international and the national factors, develop the broad 5-years plan as well as detailed annual operational plan for the team under your charge. The annual operational plan shall include individualized plan for each player with the major targets. These plans shall take into consideration the assessed strength of the team. <ul style="list-style-type: none"> • Ensure the implantation of our 5 year aspirations from Juniors (World Juniors, Junior Fed, Junior Davis Cup etc.) to Seniors (Fed Cup, Davis Cup, Sea Games etc.) • Examples of international factors are the ITF new representation rules, the ITF/NOC Ranking and cut-off dates of rankings used for qualification to certain tournaments like Sea Games/Asian Games. (• Examples of national factors are the issue of development of local players and the foreign talent recruitment policy. 3. To develop and operationalize the pathway, training and tournament plans. 4. Responsible for the training National Youth Squad. Work out detailed training programmes to meet the training objectives and in congruent with the training directions set by the STA Training and Development committee the Joint Management Committee of STA and SportSG. This includes fundamental training in the areas of technical, physical, psychological and competition strategy and the following: <ul style="list-style-type: none"> • Assess each player's state, his role and potential in the team as well as the progress of his development.

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	<ul style="list-style-type: none">• Maintain record of the training programmes and the outcomes of each training session. (Inclusive of working with Sport SG, Singapore Sports Institute and potentially the National Youth Sports Institute)• Review the training records and competition records of each player.• Conduct debrief at end of each training session as well as each competition.• Prepare regular reports of training programmes and also that of competitions.• Submit annual report on each player's performance, progress and achievements. Also to assess from a team's perspective.• To provide guidance and advice to the players during competition matches.• To recommend suitable competitions for each player, specifying its objective and targets. The identified competitions shall contribute towards helping the player achieve his major targets. In this respect, the assessment will be on whether the major targets have been met by the respective players. The meeting of the targets for the other competitions is not crucial but the objectives of sending him to the competition must be met. This is because for each of these other competitions, they are very much dependent on the draws and entries.• In line with the previous point, you will be required to travel with players to relevant tournaments as outlined in your tournament plan as well as at the direction of the STA and Sport SG Joint Committee• Ensure strict discipline and high level of commitment from each player. This includes areas of helping him manage the various aspects affecting his life (e.g. Nutrition, sleep habit etc) and his learning attitude.

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	<p>5. Must constantly upkeep one’s knowledge of the direction and development in the international Tennis arena. This includes:</p> <ul style="list-style-type: none"> • Keeping track of intelligence info on rival players • Constantly upgrade one’s training methodology and technical knowledge (eg. Includes sports sciences like games analysis, strength conditioning, nutrition, sports kinesthetic and sports psychology). • Constantly trying out new methods. • Constantly innovating and enhancing one’s skills and efficiency on court. <p>6. Supervise and manage Assistant Coaches/ Sparring partners under your charge, if any.</p> <p>7. Any other duties as assigned by the STA General Manager.</p>
	Qualification & Coaching Experience
<p>Certification</p>	<p>The Coaches shall minimally have obtained International Tennis Federation (ITF) Level Two Coaching qualification or equivalent. Any other level or professional coaching certification will be subjected to review and consideration</p>
<p>National Registry Of Coaches (NROC) membership</p>	<p>i) Attained provisional or full NROC membership; ii) For non-Singaporean, to attain provisional NROC membership within six months of arrival in Singapore.</p>

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Experience	Shall minimally have a cumulative total of at least eleven (11) years and above of experience and track records in: <ul style="list-style-type: none"><li data-bbox="600 355 2045 424">i) Coaching, nurturing and transiting players from the ITF Junior to ITF Pro Circuit or overseas based circuit (i.e., National Collegiate Athletic Association etc);<li data-bbox="600 427 2045 496">ii) National set-up with players representing their nations in Major Games (SEA Games, Asian Games, etc), Fed Cup or Davis Cup<li data-bbox="600 499 2045 533">iii) Competing on the ITF Pro-circuit;<li data-bbox="600 536 2045 569">iv) Strong understanding of the Asian tennis ecosystem